



ANTI-BRIBERY & ANTI-CORRUPTION POLICY

HAT Network (M) Sdn Bhd is committed to conduct business ethically and in full compliance with all applicable laws and regulations in every jurisdiction that HAT Network operates. Based on the company Code of Ethics, HAT Network shall treat every client, business partner, authority and members of the public with integrity, responsibility, accountability, respect and courtesy.

Every Personnel of HAT Network and its agent, person or entity engaged under a contract for service or engaged by HAT Network for any business-related activity formally and informally should maintain the values of integrity, honesty and professionalism at the highest level always during his/her employment/engagement under HAT Network or when representing HAT Network in business transactions with third parties.

In essence, HAT Network is fully committed to:

1. adopting a zero-tolerance approach to any form of corruption.
2. creating human capital with high ethical value and integrity.
3. acting in a fair, ethical and honest manner with all our employees and business associates.
4. upholding all applicable laws where HAT Network operates.

Any person who commits an act of bribery, knows or fails to report an act of giving and offering of bribe is committing an offence under MACC Act 2009 and the MACC (Amendment) Act 2018. Upon conviction, the person shall be liable to a fine or imprisonment or both as stipulated under the Act.

This Anti-Bribery and Anti-Corruption ("ABAC") Policy Statement demonstrates HAT Network's commitment towards having a strong culture of high ethical practice among its Personnel and embedding values comprising Integrity, Innovation, Teamwork, Excellence and Commitment in all business practices.

BASHEER AHMAD
Managing Director
HAT Network (M) Sdn Bhd